

Indicia for Global Mining Operations

1. De-Risk Hiring in High-Risk Jurisdictions

When operating in emerging or politically volatile regions, traditional background checks are often:

- Incomplete
- Slow
- Difficult to validate
- Vulnerable to fraud

Indicia uses AI and global OSINT aggregation to build verified risk profiles even where local records are unreliable.

2. Protect Your License to Operate

Mining companies face heightened scrutiny under:

- Canadian anti-corruption frameworks
- Global sanctions regimes
- ESG and human rights reporting requirements

Indicia screens against global watchlists including Interpol and regulatory bodies in real time—reducing exposure to sanctioned individuals, politically exposed persons (PEPs), or criminal networks.

3. Identify Hidden Reputational & Security Risks

In remote mining environments, a single bad hire can mean:

- Security breaches
- Community conflict
- Corruption risk
- Supply chain disruption

Indicia's AI analysis flags behavioural, reputational, legal, and financial red flags across public records and digital footprints—surfacing risks traditional checks miss.

4. Continuous Monitoring for Evolving Risk

Risk doesn't stop after onboarding.

In high-risk countries, individuals can:

- Become politically exposed
- Be added to sanctions lists
- Become linked to criminal investigations

Indicia provides ongoing monitoring with real-time alerts so you are never caught off guard.

5. Compliance & ESG Alignment

Canadian mining companies must demonstrate due diligence to:

- Investors
- Insurers
- Regulators
- Community stakeholders

Indicia aligns with GDPR and PIPEDA standards and maintains full audit trails—giving you documented proof of risk diligence when it matters most.

6. Verify Identity in Regions with Weak Records

Using sophisticated identity resolution and entity matching (including API integrations like Data365), Indicia cross-validates data points across global digital and public sources to reduce fraud and identity manipulation.

7. Integrated Traditional Verification

Where available, background verification integrates with providers like Equifax, ensuring a comprehensive, end-to-end hiring risk workflow.

Sales Pitches:

“Canadian mining companies operating globally face a unique challenge: hiring in jurisdictions where records are incomplete, corruption risks are real, and reputational exposure can be significant. A single bad hire can impact security, ESG reporting, investor confidence, and even your license to operate.

Indicia brings AI-powered risk intelligence into one unified platform—combining OSINT, compliance screening, identity verification, and continuous monitoring. We screen against global watchlists, including Interpol, and detect hidden legal, reputational, financial, and behavioural risks that traditional background checks often miss.

Even in regions with weak public infrastructure, our advanced identity resolution and cross-source validation provide a defensible, auditable risk profile for every hire.

The result? Faster hiring decisions, stronger compliance posture, and documented due diligence that protects your people, your projects, and your global reputation—before, during, and after onboarding.”

And for CFO/Board Members

“For Canadian mining companies operating in high-risk jurisdictions, people risk is enterprise risk. One compromised hire can trigger sanctions violations, corruption exposure, site security issues, ESG fallout, and material reputational damage that affects market value.

Indicia is built to reduce that risk at scale. We combine AI-driven intelligence, global OSINT, and real-time sanctions screening—including watchlists such as Interpol—into a single, auditable platform.

In regions where traditional background checks are unreliable or incomplete, our identity resolution technology cross-verifies digital footprints, public records, and global data sources to uncover hidden red flags before they become operational or financial liabilities.

More importantly, we don’t stop at hire. Continuous monitoring alerts you to changes in legal status, sanctions exposure, or reputational risk—so you’re never blindsided.

For boards and CFOs, this isn’t just screening—it’s documented, defensible due diligence that protects capital, compliance posture, and shareholder value.”